

Memorandum of Understanding

Between

Renison University College (RUC)

and

Renison Association of Academic Staff (RAAS)

This Memorandum of Understanding (MOU) sets out the terms and understandings between RUC and RAAS to implement Article 16.6.9 – Online Learning.

Purpose:

This MOU outlines the agreement made between both parties regarding Article 16.6.9 of the Collective Agreement (2020-2023).

The Collective Agreement addresses compensation for Members who engage in online course development using one full development slot as defined by UW's Centre for Extended Learning (CEL). It does not address compensation for Members who engage in course development using a half development slot as defined by CEL. Note: As defined by CEL, a full development slot equates to approximately 500 hours of CEL development time, and a half development slot equates to approximately 250 hours of CEL development time. CEL determines whether online course development requires a full or half development slot.

Therefore, to address the missing topic of remuneration for online course development using a half development slots, as defined by the Centre for Extended Learning, the revised text should read as follows:

16.6.9 (c) – Members who develop a new online course with the Centre for Extended Learning (CEL) using one full CEL development slot shall receive one (1) course release in the term in which the Member is developing the course. If the Member does not complete the course development within twelve (12) months, then the Member must teach an additional course in addition to their normal course load in the upcoming academic year. Members, who engage in online course development using a half CEL development slot, shall be compensated with a half stipend at the current sessional value. The stipend shall be paid in three installments—at the beginning, middle, and end phases of development.

Duration:

This MOU is at will and may be modified by mutual consent of authorized officials from RUC and RAAS. This MOU shall become effective upon signature by the authorized officials from RUC and RAAS and will remain in effect until modified or terminated by any one of the partners by mutual consent. In the absence of mutual agreement by the authorized officials from RUC and RAAS, this MOU shall end on April 30, 2023.

Dr. Wendy L. Fletcher
President & Vice-Chancellor
Renison University College

Date

Dr. Kristina Llewellyn
President
Renison Association of Academic Staff

Date