Collecting Positive Stories

# Purpose:

To identify and consider the relative benefits of different Discovery methods for your group or organization.

# Materials Needed:

* Pens or pencils
* Flip chart or whiteboard
* Whiteboard or regular markers
* Copies of the completed ‘Mapping our Community’ exercise from Dawn phase
* Copies of the information from the Determining Group Expectations activity completed in Dawn (create a handout or write on white board

# Instructions:

1. If you have not done so by the end of the ‘Mapping our community’ exercise—ask the group to consider the list of community members identified during Dawn phase and consider whether and what sort of broad groups are represented. List these target participants on a whiteboard. Together, determine which broad groups exist within the community. Ask culture change coalition (CCC) members to break into small groups.
2. Ask each group will fill in the Collecting Positive Stories chart below, brainstorming ideas on how they will discover ‘the best of what is’ about the group or organization from that particular group. Ask each group to complete the chart from the perspective of a different participant group. For example, one group may want to plan for staff, others for family members, or residents/clients.
3. After each group is finished (approximately 15 minutes). Ask a representative from each group to share the findings with the whole team. After each group is finished, ask for comments or additional suggestions from the whole CCC.
4. Note: Depending on how long it takes to reach a consensus on these plans, and to work out the logistics with your larger group or organization, this process may need to be repeated over several meetings.
5. Use this document as your primary planning tool for Discovery. Be prepared to shift or alter the plan as the process moves forward.

## Collecting Stories from: [indicate participant group]

|  |  |  |  |
| --- | --- | --- | --- |
|  | Story Gathering Option #1 | Story Gathering Option #2 | Story Gathering Option #3 |
| How we will gather stories from this group? |  |  |  |
| What makes this a good option? |  |  |  |
| When should this gathering option happen? |  |  |  |
| Who or what group should collect these stories? |  |  |  |
| What sorts of questions should be asked?  |  |  |  |
| Is there anything about this that might make people feel uncomfortable? |  |  |  |
| How can we ensure there are lots of voices heard with this option? |  |  |  |